The first sexual harassment case in Japan was decided in 1992. There are some very important developments since then. Yet the Japanese Government is still hesitant to ratify ILO Convention No. 190. Why is it so reluctant? Because it goes against the grain of society? Because women still do not have sufficient power within society? When many non-Japanese are joining its labor force, is it possible to stay as it is?

Masako Kamiya
Gakushuin University, Japan

Masako Kamiya is Professor of Law at Gakushuin University, in Japan. She earned her LL.B. from Tokyo University in 1975, her LL.M. from Tohoku University in 1977 and her LL.D. from Tokyo University in 1981. From 2009 to 2011 she served as Dean in the Faculty of Law at Gakushuin University. Professor Kamiya is not a stranger to UBC. In the 1980s she taught Japanese Law alongside Professor Malcolm H. Smith, at the U.B.C. Law School. In 1986, her article on the Equal Employment Opportunity Act was published on U.B.C. Law Review under the title "Women in Japan".

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